

**Montgomery County and Prince George's County Requirements (at least the greater of the minimum wage required under Federal law, the State law, or as follows):**

October 1, 2014-September 30, 2015	\$8.40 per hour
October 1, 2015-September 30, 2016	\$9.55 per hour
October 1, 2016-September 30, 2017	\$10.75 per hour
October 1, 2017 & thereafter	\$11.50 per hour

**Maryland State Requirements (at least the greater of the minimum wage under the Federal law, or as follows):**

January 1, 2015-June 30, 2015	\$8.00 per hour
July 1, 2015-June 30, 2016	\$8.25 per hour
July 1, 2016-June 30, 2017	\$8.75 per hour
July 1, 2017-June 30, 2018	\$9.25 per hour
July 1, 2018 & thereafter	\$10.10 per hour

**District of Columbia Requirements (the greater of the minimum wage set by the United States government plus \$1, or as follows):**

July 1, 2014-June 30, 2015	\$9.50
July 1, 2015-June 30, 2016	\$10.50
July 1, 2016-June 30, 2017	\$11.50
July 1, 2017 & thereafter	\$11.50 <u>plus</u> the annual average increase in the CPI for All Urban Consumers in the Washington Metropolitan Statistical Area for the preceding 12 months

**Federal Requirement (as of July 29, 2014):** \$7.25 per hour